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Transforming the Organizations, Leaders & Workforce of Tomorrow

## **AGENDA**

Purpose of Brief
CP-14 Workforce and Programs
Recruitment
Professional Development
Secretary of the Army Awards for Excellence in Contracting
Summary



## **PURPOSE**

To provide an overview of the Contracting and Acquisition Career Programs that support the Army's

goal to recruit, train, and develop a workforce of highly

qualified, motivated, and innovative contracting professionals, that embraces and fosters Army values

when procuring goods and services for the Army .



### **CP-14 WORKFORCE COMPOSITION**

6,000 Contracting and Acquisition Professionals

1102

1105

1103

1150



## **CP-14 PROGRAMS**

#### Recruitment

- FAST TRACK Student Hire Program
- Intern Program
  - Revised Program
  - 2005 Intern Professional Workshop
    - 2-5 May 2005 in Dallas, TX
    - Theme: Preparing Future Contracting Leaders Today"
    - 2nd year interns target group



## CP-14 PROGRAMS (CON'T)

- University of Virginia, Darden Graduate School of Business
  - Commercial Business Environment A Primer for DoD Managers
  - Next class
    - July 10 22, 2005
  - Advanced Strategy Program
    - Next class
      - April 3 8, 2005
      - July 24 29, 2005



CP-14 PROGRAMS (CON'T)

Howard University Continuing Education Facility, Silver

Spring, MD. "The Contracting Officer as a Business Manager"

- 5 day program (pilot offered in August 2004)
- Funded by CP-14
- Contracting Officers at least GS 12/BB equivalent



CP-14 PROGRAMS (CON'T)

The Secretary of the Army Awards for Excellence in Contracting

- Established in November 1997
- There are 16 award categories
- Recognize outstanding achievements in and efforts toward individual and team contracting excellence and professionalism



## **SUMMARY**

- Managing the Army's over 6000 Civilian Contracting Professionals
- Programs support recruitment, professional development, career management and recognition of contracting and acquisition workforce



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